



SECO
SPOUSE EDUCATION &
CAREER OPPORTUNITIES

Spouse Education and Career Opportunities Program

Presenter Name



Military spouses – a profile

- **Population**

- 91% of 1.1 million spouses are women
- 710,000 active-duty military spouses – over half are younger than 31
- 400,000 National Guard/reserve spouses – over half are older than 35

- **Employment**

- 85% want or need to work*
- 25% unemployment rate among active-duty spouses**

- **Education**

- 84% have some college
- 25% have a bachelor's degree
- 10% have an advanced degree

- **Earnings**

- Military wives earn 25% less than their civilian counterparts**
- Military families relocate 14% more frequently than civilian families***



Source: * Military Family Life Study, DMDC, Dec. 2012, ** Active Duty Spouse Survey, DMDC , 2012 *** Current Population Survey, 2007-2009

The challenge

Deliver a comprehensive education and career solution for military spouses pursuing training, jobs and sustainable careers by providing career services and connecting them to employers seeking employees with the 21st century workforce skill sets possessed by military spouses.





Career Exploration

Helps spouses to identify career interests and aptitudes and obtain information about today's job market and work opportunities, including portable skills and careers, entrepreneurship and federal employment options.

**The Military OneSource
SECO Career Center** (800-342-9647) -
comprehensive career counseling
and assessments
Interests/skill inventories

Education, Training and Licensing

Provides assistance identifying education, training and licensing/certification opportunities as well as financial aid resource and scholarships for spouses.

Military Spouse Career Advancement Account (MyCAA) Scholarship

Non-DoD financial aid (FAFSA, University
scholarships, Pell Grants)
Post 9/11 GI Bill

Career Connections

Helps spouses to connect with corporations, government organizations and non-profits to gain meaningful, long-term, portable employment.

**Military Spouse
Employment Partnership**
<http://mseppjobs.militaryonesource.mil>
Regional and local employers

Employment Readiness

Connects spouses to the service-led employment readiness efforts that help spouses prepare to join or re-enter the workforce.

Job search strategies
Resume writing
Interviewing
Networking /Mentoring





Military Spouse Career Center at Military OneSource

<https://www.militaryonesource.mil/> and <https://myseco.militaryonesource.mil>

- Spouse Education and Career Opportunities comprehensive counseling service available to ALL military spouses
- Career exploration/discovery – interest, skill, aptitude assessments
- Education, training and state licensing/credentialing requirements – financial aid information and referral
- Career readiness – interview skills, resumes, transportation, child care need
- Career connections – links to Military Spouse Employment Partnership partners, USAjobs.gov, U.S. Department of Labor

800-342-9647

Military Spouse Employment Partnership

MSEP Jobs Website

- Web-enabled employment and career partnership connecting military spouses with vetted Fortune 500 PLUS employers – more than 240 corporate partners
- Partners' Statements of Support to increase employment, provide career promotion opportunities and ensure pay equity for military spouses
- Spouse Ambassador Network

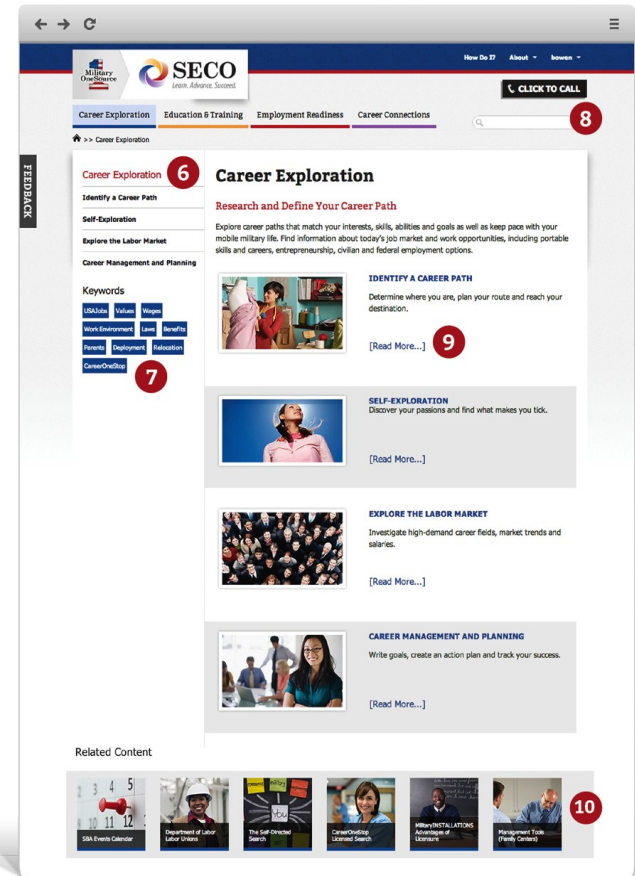
**To speak with a SECO Career
Counselor, call 800-342-9647.**

My Career Advancement Accounts Scholarship Program <https://aiportal.acc.af.mil/mycaa/>

- Financial assistance for spouses of service members in pay-grades of E1-E5, O1-O2 and W1-W2
- Up to \$4,000 for education/training and license/credential in a portable career
- Financial assistance provided to more than 28,000 military spouses in FY13

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- NEW: MySECO web presence and updates
- Includes the following features:
 - Military Spouse Scholarship Finder
 - LinkedIn integration
 - Resume builder
- Allows spouses to easily research occupations across a wide range of industries
- Integrates user feedback
- Access:
 - <https://myseco.militaryonesource.mil>
 - Mobile website with MySECO QR code Delivered to mobile devices and tablets






The screenshot shows the homepage of the MSEP Career Portal. At the top is a navigation bar with links: About Us, Job Search, Career Links, Partners, and News & Media. Below this is the 'MILITARY SPOUSE EMPLOYMENT PARTNERSHIP' logo and the text 'Career Portal'. A login section is visible with fields for 'Username or e-mail' and 'Password', and a 'Sign in' button. Below the login section is a large banner with a photo of four smiling people and the text 'Welcome to the new MSEP Career Portal! We're listening to you! Please come back often. We are constantly upgrading this site to meet your needs and...'. Below the banner is a 'Job Search' section with fields for 'Job Title' and 'Postal Code', and a 'Search' button. To the left of the search section is a box for 'I'm a Military Spouse' with a 'Get Started' button. To the right is a box for 'I'm an Employer' with a 'Learn More' button. At the bottom left, there is a 'Newest Jobs' section listing two positions: 'Systems Administrator (Desktop) (WM) - TS/SCI' and 'Acquisition Support Officer (TS/SCI Reqd)'. At the bottom right, there is a 'Videos' section with a video titled 'MSEP Launch - Corporate Tribute'.

- Job search to filter job opportunities
- Step-by-step resume builder
- Distinct partner profile pages to connect directly with company websites
- Resources for spouses and partners

» Newest Jobs

Systems Administrator (Desktop) (WM) - TS/SCI

General Dynamics, St Louis, Missouri

Systems Administrator (Desktop) (WM) - TS/SCI General Dynamics, , St Louis, , Missouri

Job Title... [Learn More](#)

Acquisition Support Officer (TS/SCI Reqd)

Videos

[View All](#)



MSEP Launch - Corporate Tribute

February 06, 2012

[Play Video](#)

SECO progress to date

(as of September 8, 2014)



- **More than 2.3 million**
<https://mseppjobs.militaryonesource.mil>
- **More than 65,000**
- **More than 240**
- **More than 144,000**



Mission

To educate, empower and mentor military spouses to encourage career fulfillment by promoting and sharing resources while facilitating effective relationships with local and national stakeholders



The Spouse Ambassador Network has pledged to do the following:

- **Leverage** existing networks of MSEP partners
- **Share** information across multiple platforms
- **Create** a unified message and source of accurate information about SECO and partner resources
- **Build** a foundation from which additional networks can grow
- **Serve** as a potential model for Spouse Ambassador Networks for all family programs



Core group of MSEP partners launched the network and include the following:

- Association of the United States Army
- Blue Star Families
- Business and Professional Women's Foundation
- Easter Seals Veteran Staffing Network
- Hiring Our Heroes (U.S. Chamber of Commerce Foundation)
- In Gear Career
- Military Officers Association of America
- Military Spouse eMentor Leadership Program
- Military Spouse Foundation
- Military Spouse JD Network
- Military Spouse of the Year
- Military Spouse Corporate Career Network
- National Military Family Association
- The Rosie Network

Spreading the word



<https://twitter.com/msepjobs>

<https://www.facebook.com/#!/MSEPOnline>

[http://
www.linkedin.com/groups/Military-Spouse-Emplo
yment-Partnership-MSEP-4159976](http://www.linkedin.com/groups/Military-Spouse-Employment-Partnership-MSEP-4159976)